## **Paraprofessional Orientation Manual**

#### **General information**

- FREE Orientation Manuel with accompanying CD
- ❖ Narrated powerpoint presentation
- Designed for new paraprofessionals to meet entry level standards
- ❖ Accompanies *OPI Resource Guide for Administrators*, Educators and Paraprofessionals
- Includes assignments to help paraprofessional
  - o become oriented to the district
  - o work style inventory to match with teacher
  - o basic information about behavior management, instructional strategies, health and safety
  - o identify professional development needs
- ❖ Can be used in small groups or for individuals
- ❖ Developed by the OPI Paraprofessional Consortium

### **Topics Covered**

- Orientation to the school and school district
- \* Roles of paraprofessionals and other team members
- Working together as a team
- **❖** Code of Ethics
- Managing student behavior
- ❖ Health and Safety
- ❖ Instructional Strategies
- Identifying professional development needs

#### What you need:

- Access to computer
- Time for paraprofessional (approximately 2-3 hours- could be spread over several days/ weeks)
- ❖ Time for paraprofessional to meet with supervising teacher to review assignments/ ask questions (45 minutes- 1 hour)

Paraprofessional Guides/ Orientation Manuals are available FREE from OPI:

Contact Susan Bailey-Anderson, Office of Public Instruction 406-444-2046

e-mail: sbanderson@mt.gov



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